MEMORANDUM FOR

Commanders, All Units Reporting Directly to this Headquarters
Deputy Chiefs of General Staff and Chiefs of Special Staff Offices, HQ USACC

SUBJECT: Policy Letter 10 - Alcohol Policy

1. Purpose. To provide guidance on the permissible and impermissible use of alcohol during U.S. Army Cadet Command (USACC) events.

2. Applicability. This policy applies to USACC Cadre/Soldiers, federal civilian employees, Cadets, and all commands, units, activities, and personnel, assigned or attached to USACC. Supplementation of this policy is prohibited unless approved by me in writing.

3. Procedures.

   a. General. USACC adheres to and implements the following Department of the Army (DA) Principles: Abuse of alcohol by both military and civilian personnel is inconsistent with Army values, standards of performance, discipline, and the readiness necessary to accomplish the Army's mission. It is the responsibility of USACC Cadre, both military and federal civilian employees, to teach and familiarize Cadets with all alcohol policies and procedures, to include no alcohol on deployment.

   b. It is Army policy to maintain a workplace free from alcohol. No alcoholic beverages may be served or consumed by Cadre/Soldiers, federal civilian employees, or Cadets during the individual's assigned duty hours. On-duty status is not necessarily related to uniform wear or the normal duty hours of an installation. On-duty status extends to any activity or event where cadre/Soldiers, federal civilian employees, or Cadets represent or may reasonably be presumed to represent USACC. At no time may underage cadre/Soldiers, federal civilian employees, or Cadets consume alcoholic beverages.

   c. Training Events. Cadre/Soldiers, federal civilian employees, and Cadets are not authorized to consume alcohol at USACC/ROTC sponsored military training events.

      (1) These USACC/ROTC sponsored training events include, but are not limited to: The Cultural Understanding and Language Proficiency (CULP) Program; the Leader's Training Course (LTC); the Leader Development and Assessment Course (LDAC); and, Field Training Exercises (FTXs).
(2) Alcohol is strictly prohibited during the entire duration of CULP training for all personnel assigned to, attached to, or under USACC operational control. Personnel will not purchase, possess, or consume alcoholic beverages during overseas training or deployments without my prior approval.

(3) The alcohol prohibition begins upon departure to the training event from the place of duty and continues until the event is complete and the cadre/Soldiers, federal civilian employees, or Cadet has returned to his/her place of duty.

(4) The only exceptions to this policy are:

(a) Cadre/Soldiers and federal civilian employees may consume alcohol after the individual’s duty hours at LTC and LDAC.

(b) Cadets, 21 years or older, may consume alcohol after the individual’s duty hours at Cadet Troop Leader Training (CTLT).

d. Social Events. At USACC, alcohol will not be glamorized nor made the center of attention at any military social event. Consumption of alcoholic beverages at ROTC social events with Cadets present requires prior approval by the Brigade Commander. Brigade Commanders will implement appropriate risk assessment measures to ensure responsible consumption of alcohol. Consumption of alcoholic beverages at ROTC social events must abide by local law and university policy.

e. Cadre/Soldiers, federal civilian employees, and Cadets must recognize that they are personally responsible for their actions and must consider the conditions under which to choose to consume alcoholic beverages. Likewise, they must understand that their actions reflect on the professional reputation of the U.S. Army.

f. Violation of this memorandum by military personnel may be subject to punishment under Article 92, UCMJ. Federal civilian employees are subject to adverse administrative action including dismissal or exclusion from the installation. Cadets may be subject to disenrollment and other administrative actions.

4. The proponent for this policy is the Deputy Chief of Staff, G3 at 502-624-0190.

[Signature]

PEGGY C. COMBS
Brigadier General, USA
Commanding